

Superintendent Pay Transparency Notice—Proposed Contract (Name of current or new superintendent)

Notice is hereby given that Arcadia Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on February 8, 2021 at 7:30 p.m. at the Arcadia Public Schools in Arcadia, Nebraska.

After the 2021/22 school year, how many years remain on the contract:
 (Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2021/22 year and future years are listed below:

	2021/22 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 105,300.00		\$ 105,300.00
Compensation for activities outside of the regular salary:			
● Extended contracts / Activities outside of regular salary			\$ -
● Bonus/Incentive/Performance Pay			\$ -
● Stipends			\$ -
● All other costs not mentioned above			\$ -
Benefits and Payroll Costs Paid by district:			
● Insurances (Health, Dental, Life, Long Term Disability)	\$ 23,018.64		\$ 23,018.64
● Cafeteria Plan Stipend			\$ -
● Cash in lieu of insurance			\$ -
● Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			\$ -
● District's share of retirement, FICA and Medicare	\$ 19,050.08		\$ 19,050.08
● IRS value of housing allowance			\$ -
● IRS value of vehicle allowance			\$ -
● Additional leave days			\$ -
● Annuities			\$ -
● Service credit purchase			\$ -
● Association / Membership dues	\$ 1,000.00		\$ 1,000.00
● Cell Phone/Internet reimbursement	\$ 960.00		\$ 960.00
● Relocation reimbursement			\$ -
● Travel allowance/reimbursement			\$ -
● Mileage Allowance			\$ -
● Educational tuition assistance			\$ -
● All other benefit costs not mentioned above			\$ -
Totals:	\$ 149,328.72	\$ -	\$ 149,328.72